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Employees must be paid for all work perform at the rate agreed upon with their e

mployer. This rate can be an hourly wage, salary, flat rate, piece rate, commiss

ion, etc. or a combination.

Required training and meeting time,

Regardless of how an employee is paid, their rate of pay must be at least the cu

rrent state minimum wage. And most employees working more than 40 hours per week

must be paid overtime.

Employees and employers may come to agreements related to payment that are more

favorable than state law. These arrangements are considered an "agreed wage

." An agreed wage can include many different types of pay, including normal

hourly rates of pay or premium rates of pay for certain tasks or shifts. This c

an include shift differentials, hazard pay, double time on holidays, on-call pay

, etc. The agreed wage must be included in any overtime calculation when overtim

e-eligible employees work more than 40 hours per week.

Pay raises

Employers are required to pay employees at least once per month on a regular, sc

heduled payday. An employer may require employees to sign up for direct deposit,

as long as this does not impose a cost on the employee. Employers may also offe

r to pay employees using debit or prepaid payroll cards. If there are fees for u